

NAME: Marc A Winters.

OCCUPATION: Arbitrator, Mediator, Fact-Finder, Special Magistrate

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PROF. AFFILIATIONS:

National Academy of Arbitrators
National Association of Certified Mediators
Labor and Employment Relations Association (LERA)

Panel Memberships: AAA, FMCS, National Mediation Board, PA. Bureau of Mediation, PA. Labor Relations Board, New Jersey Public Employee Relations Commission, New Jersey Bureau of Mediation, Florida Public Employees Relations Commission, Ohio State Employment Relations Board, Virgin Islands Public Employees Relations Board,, Kentucky Labor Cabinet, Maryland State Labor Relations Board, Maryland Higher Education Relations Board, DC Public Employee Relations Board, NYC Office of Collective Bargaining, NYC Dept. Of Education and NYSUT & Connecticut ADR Center.

EXPERIENCE

Grievance Arbitration Experience:

Over 400 cases as a grievance arbitrator in both private and public sectors. Experience in industries include; education and teachers, nursing and healthcare, corrections and guards, transit authority, US Postal Service, local and county governments, gas and electric, steel, police, fire fighters, entertainment & manufacturing.

Public Sector Mediation and Fact-Finding Experience:

Over 150 Grievance Mediation(MED-ARB).
Over 15 PA Act 88 (School Districts) Fact-Findings.
Over 40 Public Sector Fact-Findings for Ohio & Florida State Employment Relations Boards, for Police, Fire Fighters, County and Municipal Employees

Public Sector Interest Arbitration Experience:

Served as an interest arbitrator in numerous cases for various Local, County and Police disputes through Pennsylvania, New Jersey & Florida.

OTHER RELATED EXPERIENCE

Over 30 years contract administration and negotiations; Adjunct Instructor- Geneva College, Degree Completion Program (Human Resources Administration); Adjunct Lecturer, Penn State University-Labor Studies Dept.(Collective Bargaining); Pennsylvania Civil Service Commission Labor Mediation Examiner;.

EDUCATION

MA (1991) St. Francis University;
BA (1989) Antioch University;
Mediation Certificate (2008) Lakewood College - American Center For Conflict Resolution Institute.

PER DIEM

Hearings:	\$1400.00 per day.
Cancellation Fee:	If cancelled within 30 days of each scheduled hearing day- \$1400.00.
Study, Preparation	\$1400.00 per day.
Miscellaneous:	Expenses at actual cost.

In some cases, interim billing and/or prepayment may be appropriate and may apply .